DAVE PALMER

“It’s not an easy road. There’s true trauma involved in setting aside that identity that you’ve had for so long. The workforce will only be stronger when you bring people with those values into your workforce. People who understand the importance of being a part of a team.”

As Dave approached his retirement in June, his journey from a distinguished military career to the civilian workforce was marked by anticipation, reflection, and the need to search for resources. His discovery of Hire Heroes USA through the Transition Assistance Program (TAP) briefings was just the resource he was looking for. This marked the beginning of a transformative partnership, driven by the organization’s reputation for providing valuable support to those transitioning from military to civilian life.

Working with Jill, his transition specialist at Hire Heroes USA, Dave began on a comprehensive journey to prepare for his next chapter. Jill’s expertise in resume writing proved invaluable, allowing Dave to translate his military accomplishments into a civilian resume that captured the essence of his skills and experiences. This initial step was crucial, laying the groundwork for Dave to present himself confidently to potential employers.

Beyond the resume, the mentorship Dave received through Hire Heroes USA opened new horizons. Jill’s initiative to connect Dave with industry volunteers in the health and renewable energy sectors provided him with insights and networking opportunities that would have been challenging to secure independently. These interactions not only broadened Dave’s understanding of the civilian job market but also established connections that continued to benefit him, highlighting the power of networking and mentorship in navigating a career transition.

For Dave’s wife, a special education teacher with ambitions of her own, the transition presented an opportunity to advance her career without the disruptions of frequent relocations. Her progression from teaching to administration is a testament to the resilience and adaptability of military families, highlighting the teamwork and support that underpins successful transitions. Dave’s story emphasizes the journey of adaptation, not just for the service member but also their family.

Dave was hired as a **Senior Advisor and Consultant.**



